



USA CRICKET INVITES ALL QUALIFIED CANDIDATES TO APPLY FOR THE FOLLOWING POSITION:

Title:	Men's National Youth Coach
Location:	Flexible but must be domiciled in USA mainland
Hours and scope of work:	The precise hours of work and scope of the role are yet to be fully determined and will be discussed further with all short-listed applicants as part of the process. Candidates applying for this role need to be aware that the position may include 'out of hours' work, including overseas travel and internally within the USA.
Reporting to:	Cricket Operations Director
Date released:	8 June 2020
Closing date:	22 June 2020

USA CRICKET

USA Cricket was established in 2017 to act as the national governing body for the sport of cricket in the United States, and is recognized as an Associate Member of the ICC. It is a non-profit corporation incorporated pursuant to the laws of the state of Colorado, but it is now headquartered in the Bay Area, California. Its mission is to govern, regulate, develop, and promote the sport of cricket (including hardball, softball, disability cricket, and all other types of cricket) at all levels in the United States, and to enable United States cricketers to successfully compete in national and international competition.

Further information about USA Cricket can be found on the USA Cricket website at: www.usacricquet.org.

JOB DESCRIPTION

The Men's National Youth Coach (**'Men's Youth Coach'**) will be a competent and qualified sports coach with significant USA domestic cricket experience and some exposure to the international cricket environment.

The Men's Youth Coach will have a **primary responsibility** for delivering high quality individual and team coaching with a particular emphasis for the USA Cricket Men's U19 Team (**'Men's U19 Team'**) of achieving success at the ICC Under 19 Cricket World Cup Regional Qualifiers in 2021 in order to then qualify and perform at the ICC Under 19 Cricket World Cup in early 2022. This would also involve coaching a current Men's U17 Team as part of developing these players. As USA Cricket evolves over time and additional representative boy's age group squads and teams emerge, the Men's Youth Coach will also have responsibility for developing the appropriate coaching structure and support environment around such additional junior teams.

It is anticipated that the Men's Youth Coach may also have a **secondary responsibility** for delivering assistant or other coaching support for, and working closely with, the USA Cricket Men's National Coach in delivering improved performance and results of the USA Cricket Men's National Team (**'Men's Team'**) and its players and ensuring a continuity of philosophy, planning and structure across the Men's High Performance Program. The precise scope

of this aspect of the role will depend upon a number of factors. including the specific skills, experience and fit of the successful applicant, as well as the playing commitments of all teams across the entire program.

The Men's Youth Coach will work in close collaboration with the Cricket Operations Director and other members of the national coaching staff on all youth cricket matters and must have a "can do-anything" mindset and be prepared to multi-task across diverse work demands as part of a growing organisation. The role will involve some travel both internationally and within the USA and will require the flexibility to be able to operate out of routine office times.

Responsibilities in respect of USA Cricket's Men's U19 and other junior boys' teams:

Team Planning, Development and Implementation

- Provide input into the annual and future competition and training schedule to best prepare U19 and other junior teams to compete successfully on the international stage.
- Develop and implement a coherent team coaching plan to fully develop the potential of the U19 and other junior teams and their players.
- Prepare the U19 and other junior teams appropriately for key events and competitions to ensure successful performance.

Player Training and Development

- Ensure that the supply of quality players from the USA junior team programs meet the immediate and longer-term objectives, style and needs of the Men's Team.
- Establish and maintain relevant and suitable Individual Player Plans for each U19 and other junior team players to enhance their capacity, skills, performance and consistency to graduate to the Men's Team over time and be best prepared for success on the international stage.
- On a day-to-day basis, manage, monitor and conduct of the U19 and other junior teams' daily training environment including facilities and coaches, daily schedules, session plans, player workloads, player communication and matters related to upholding discipline and team codes of conduct.
- Support the U19 and other junior teams to ensure that they continue to constructively use their 'down-time' outside of cricket in meeting their broader personal growth, education, welfare and experience goals.
- Work closely with other junior coaches in other domestic and national programs to ensure that they have a consistent coaching approach that reinforces that of the Men's Youth Coach to ensure that identified U19 team and other junior team players can maximize their individual development.

Team Environment

- Build a strong, united team spirit and a common vision and values amongst the players in the U19 and other junior teams.
- Motivate and assist players individually to enable them to best fit and advance the U19 and other junior teams.
- Enhance and professionalize the attitudes and behaviors of the U19 and other junior team players to develop them as responsible and accountable future Men's Team players deserving of broader recognition as leaders within the wider USA cricket community.

Selection, Competition and Performance

- Participate in and contribute to the deliberations and decisions of the U19 Selection Panel in order to determine when required U19 and other junior squads and teams.
- Attend international, national and zonal tournaments and camps as required to view and develop current and future players for the U19 and junior teams.
- Collaborate with the U19 and other junior team captains to establish the best-balanced teams and strategies relevant to the conditions and opposition for both home and away tours and events to ensure success.
- Provide technical and tactical support and advice to the U19 and other junior team captains including the sourcing of key information on opponents in order to develop specific plans and strategies for each match.
- Manage the workload of U19 and other junior team players, and particularly fast bowlers, to ensure injuries are minimized and high-quality competitive performances in international matches.

Support Staff Management

- Work closely with designated support staff in implementing a multi-disciplinary approach to assessing player progress, establishing appropriate training programs, and coordinating facility and equipment needs.
- Coordinate and liaise with medical and sports science advisors to manage the treatment and prevention of injuries within the U19 and other junior team programs.

Review, Monitoring and Evaluating

- Follow a 'plan, do, review' approach to identify barriers to best performance of the U19 and other junior teams and, in consultation with the Performance Staff Group, assist to develop appropriate and innovative solutions.
- Provide a regular schedule of appropriate physical and other testing to ensure the most relevant information is available to assess and develop individual U19 and other junior team players.
- Undertake annual and regular reviews of player performance against set KPIs to provide an effective learning environment for U19 and other junior team players and an objective basis for continued player development.
- Utilize the latest appropriate technologies and advances in cricket coaching, including: preview and review sessions utilizing video analysis; maintaining records on the USA Cricket Athlete Management System, and; other new performance tools and aids as appropriate, to ensure the U19 and other junior teams have the best chance of success.

QUALIFICATIONS

Required Qualifications, Knowledge and Experience:

- Minimum of ECB or CA Level 2 or equivalent cricket coaching qualification.
- A track record as a coach of delivering results in highly competitive cricket matches and events.
- Proven success in leading, managing, developing and motivating high performance players, teams and a multi-disciplinary support staff, and with some experience of junior and youth cricket environments.
- Working knowledge of high-performance cricket environments and performance, current trends in international cricket formats and international playing conditions.
- Comfortable with the latest high performance, analysis and monitoring technologies as they apply to cricket.
- Disciplined, self-motivated and with a strong work ethic to operate independently, or as part of a team, in a high-profile, growing and challenging sporting organization.
- Strong interpersonal communication skills and able to establish and maintain relationships with diverse groups of players, parents, coaching staff and management.
- Sound planning, co-ordination and organisational skills.
- A willingness to travel and to work evenings, weekends, and holidays as required.

Additional Desirable Qualifications, Knowledge and Experience:

- ECB or CA Level 3 or equivalent cricket coaching qualification.
- At least two (2) years of coaching experience in the USA men's youth cricket environment.
- Coaching experience within a professional or semi-professional cricket environment
- First-Class or international playing experience
- Human Movement or Sports Science professional qualification

APPLICATION PROCESS:

Interested and qualified candidates should submit a full CV (of no more than six pages) with a cover letter (of no more than two pages) explaining their motivation in applying for the job and highlighting their relevant skills and experience. Please send all applications to the following e-mail address: HR@usacricket.org, under the subject title: **Application – Men's National Youth Coach**.

The closing date for all applications will be 5pm PT on Monday 22 June.