



MINUTES – MEETING OF THE USA CRICKET BOARD OF DIRECTORS

By Conference call - July 31, 2020

Attendance

USA Cricket Board Directors

Paraag Marathe, Chair, Independent Director (PM), Avinash Gaje, Treasurer, Individual Director (AG), Venu Pisike, Individual Director (VP), Suraj Viswanathan, Secretary, Individual Director (SV), Nadia Gruny, Player Director (NG), Rohan Sajdeh, Independent Director (RS), Srinivas Salver, Player Director (SS), Sushil Nadkarni, League Director (SN), Ajith Bhaskar, Club Director (AB)

Apologies: Catherine Carlson, Independent Director (CC)

USA Cricket

Iain Higgins, CEO (IH)

1. Welcome (PM)

PM opened the meeting and noted that CC was unable to join the call, but that she had already communicated by e-mail her support for the proposed resolutions in respect of Item 2.

He explained that the purpose of the call was to consider and approve:

- the proposed Committees which had recently been circulated to the Board together with an accompanying paper which addressed some of the technical issues and questions that had arisen during the past few days; and
- the latest proposal from AG/SS on how to deal with those players whose contracts were scheduled to come to an end on 18 August.

2. Approval of proposed Committees (PM)

PM commenced the discussion by explaining that the Committees were being dismantled and reconstituted in accordance with the principles set out in the governance recommendations, which had been approved by the Board. He noted that there had been multiple rounds of discussions and communications to try and accommodate everybody's feedback and wishes.

In response to an observation that Player Directors made up 40% of the Committee (which was more than required under the Constitution), NG proposed that Atul Rai be added to the Cricket Committee in addition to the members already proposed.

PM explained that he was aware of lobbying efforts from a few directors to have Atul Rai continue as a member of the Cricket Committee. He noted that he had respect for Atul and that he had

spoken to him on multiple occasions on that day and regularly in general. However, he explained that he was not supportive of him continuing in that position for various reasons, including that he was keen to give SN a chance to succeed in the new role as Chair of the Cricket Committee; and that AR had a role with the Minor League Governing Council. Instead, PM would seek to work out how Atul might continue to provide support to him and SN moving forward, but not as a Committee member. This might take the form of some kind of transitional advisor position for a short period.

In response to a request from NG to delay the appointment of the Cricket Committee until PM had determined how AR might best assist the organization moving forward, PM explained that this process had already taken a long time and he saw no reason why the Board should delay this further. As such, the proposal was formally presented by PM to the Board. The Board unanimously approved the appointment of all of the Committees and Working Groups as set out in the paper except for the following:

- Cricket Committee: The proposal was approved (6 votes to 4 votes) with NG, AG, SS and VP voting against the proposed composition.
- Membership Committee: The proposal was approved (8 votes to 2 votes) with SS and VP voting against the proposed composition.

The Board also approved the following procedural matters, as per the proposal set out in the paper:

- that the term of these Committee appointments will (subject to approval by a Members' Resolution at AGM in 2020 – see below) expire on 31 December 2021 or (in the case of a director who ceases to continue to be a director before then) immediately upon them ceasing to be a director; and
- that a suitable Members' Resolution be prepared and put forward to the AGM in 2020 to approve minor amendments to the constitution in order to provide the Board with the requisite degree of flexibility to determine term limits for Committee members (as above).

3. Contracting the Men's National Team (AG/SS)

The Board considered the revised proposal put forward by AG/SS by e-mail on 28 July which secured the services of a core group of 8 players until 31 December 2020.

The Board approved the proposal (8 votes to 1 vote) with RS voting against the proposal. IH/SV agreed to liaise with CC after the meeting to capture her position for the record.

4. AOB

None.