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USA Cricket, Inc. ("USA Cricket", "we", "our" or "us") is committed to protecting the privacy of those who entrust us with their personal information. "Personal information" means any information pertaining to an identified or identifiable individual and may include, for example, email addresses, contact details and any similar information provided to us in the course of our business operations. Personal information that is de-identified or anonymized is not considered personal information. This Privacy Policy details our commitment to your privacy.

### 1. What does this Privacy Policy cover?

This Privacy Policy applies to our websites, mobile applications, and other online and mobile services, that link to or post this Privacy Policy (collectively, the "Services"), and explains how we collect, use, and disclose information through the Services.

By using or visiting the Services or otherwise interacting with us, you are accepting the practices described in this Privacy Policy. We recommend that you review this Privacy Policy periodically, as it may be updated from time-to-time.

#### 2. What information does USA Cricket collect, and how is it used and shared?

We explain here what categories of personal information we collect, where we get it from, and with whom we share it:

Category of Personal Information	Source	Purpose for	Categories of Recipients
Collected		Collection	
Contact information: such as name,	Users of our	To allow our	We may share this
address, email address, date of	Services or a	users to access	information with our
birth, and phone number.	player's league	various aspects	affiliates, select

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	or club	of our Services,	marketing or other
Unique identifiers: such as	representative	to communicate	service providers and
username or password.	(and not the	with us and	partners that perform
	player directly), if	other users, and	services for us (such as
Information you provide in public	they have	respond to our	for hosting the Services,
forums: such as public posts,	provided that	users about our	fulfilling orders,
pictures, videos and information.	information	Services,	performing analyses,
	directly to us.	including	processing credit card
<b>Demographic information</b> : such as		validation of	payments, or providing
gender.		identity, to run	other customer service
		background	functions). We may
Financial information: such as		checks, or to	share information about
credit card or other payment		meet legal	a player's cricketing skills
information.		obligations, and	with other users or third
		provide you	parties.
Geolocation Information.		with the	We may share your
		products,	personal information
Forms of identification.		promotions,	with third parties for or
		services,	non-commercial reasons
Information about a player's		newsletters,	(such as sharing
cricketing skills: (e.g. runs scored,		and information	cricketing information
L/H or R/H, batter or bowler etc.),		you request.	with
league and club affiliation, whether		you request.	selectors/performance
a user is a			analysts), club/league
player/umpire/administrator/coach,			members to make sure
In some cases we will link such			that we have captured
information to background checks			everybody; for the
and we will have access to whether			purposes of the
a user has passed the background			individual being
check or not.			assessed for
CHECK OF HOL.			team/squad/zonal
			selection or otherwise;
			· ·
			or to help promote an
			individual player, (e.g.
			his/her scoring averages
			over the past few years).
			We may also share a
			user's personal
			information for
			commercial purposes
			(e.g. we may serve
			advertising/merchandise
			offerings based on
			age/gender/team
			preference/state
			location etc.)
Browsing information: such as your	Our Services and	To evaluate	Our service providers
IP address, MAC address or other	your interactions	usage of the	who help us with fraud

device identifier, your device type or mobile carrier, standard server log information, the kind of browser or computer you use, pages and content that you visit on our Services, what you click on, the state and country from which you access the Services, date and time of your visit, and web pages you linked to our Services from. If you link your social media account to your USA Cricket account we will receive information from those social media accounts in accordance with your settings on the social	with the Services, including through the use of cookies and other tracking technologies explained further below.	Services and improve performance; to protect the security and integrity of the Services and our business, such as preventing fraud, hacking, and other criminal activity or to meet legal obligations.	protection and service analytics.
with your settings on the social media platform and their privacy policy.		obligations.	
Recruitment and Job Application information: such as name, address, and phone number, or information on a resume or a curriculum vitae.	Visitors of our Services or job applicants.	To consider you for an employment position or to respond to an employment inquiry.	Our service providers who help us with employee matters or job fulfillment.

USA Cricket will only use personal information for the purposes identified in this Privacy Policy. In some jurisdictions, individuals may have the right to withdraw consent from certain uses. We may use service providers to provide some of our services. In all cases, any service providers will be contractually limited in the way they may use personal information maintained by USA Cricket, including requirements that such information be maintained in a confidential and secure manner.

**In Connection with Business Transfers**: In the event that a division, a service, or all of USA Cricket is bought, sold or otherwise transferred, or is in the process of a potential transaction, personal information will likely be shared for evaluation purposes and included among the transferred business assets, subject to client contractual requirements and applicable law.

**To Comply with Laws**: USA Cricket may also disclose specific personal information when such disclosure appears necessary to comply with applicable law, a subpoena in the course of managing a dispute, governmental inquiry or other litigation process. We may also disclose personal information to our accountants, auditors, agents, lawyers and other advisors in connection with the enforcement or protection of our legal rights or to protect the interests or safety of our clients, our clients' customers or employees or others, in accordance with or as authorized by law.

### 3. What are cookies and how do we use them and other technologies?

The Services use certain technologies such as cookies, beacons, tags and scripts. A cookie is a small piece of information that a website, online application, or email may save to your browser or your

computer's hard drive for use in subsequent visits to the website or online application. The "help" portion of the toolbar on most browsers will tell you how to prevent your browser from accepting new cookies, how to have the browser notify you when you receive new cookies or how to disable cookies altogether. If you reject cookies, you may not be able to participate in certain activities or receive a promotion tailored to you. USA Cricket does not control and does not guarantee the effectiveness of browser-based tools for managing cookies.

USA Cricket may use Google Analytics or other analytics providers to evaluate use of the Services for our internal purposes such as evaluating usages of the Services. To learn how Google Analytics collects and processes data, please visit: "How Google uses data when you use our partners' sites or apps" located at <a href="https://www.google.com/policies/privacy/partners">www.google.com/policies/privacy/partners</a>.

Any and all personal information collected on the Services will be kept strictly confidential and will not be sold, reused, rented, disclosed, or loaned to third parties, except as otherwise described in this Privacy Policy.

Do Not Track (DNT): This is a privacy preference that users can set in some web browsers, allowing users to opt out of tracking by websites and online services. At the present time, the World Wide Web Consortium, or W3C, has not yet established universal standards for recognizable DNT signals, and therefore USA Cricket and the Services do not recognize DNT.

### 4. How does USA Cricket protect Personal Information?

Where applicable, USA Cricket uses reasonable and appropriate technology in connection with the Services to help protect personal information from loss, misuse and unauthorized access, disclosure, alteration and destruction. However, you should know that no website operator can fully eliminate security risks associated with personal information. While USA Cricket has endeavored to create a secure and reliable service for users, the confidentiality of any communication or material transmitted to/from the Services or via e-mail cannot be guaranteed.

### 5. How long does USA Cricket retain my Personal Information?

Personal information that we collect, access or process will be retained only as long as necessary for the fulfilment of the purposes for which it was collected, unless otherwise authorized or required by law. Personal information that is no longer required to fulfil the identified purposes will be destroyed, erased or de-identified.

#### 6. What are my choices concerning my personal information?

USA Cricket may, subject to applicable laws, use personal information from users of our Services to contact them about our Services, including to provide them with information on additional products or services from USA Cricket that may be of interest to them. You may exercise choices regarding these communications as follows:

•Mail marketing, Telephone marketing, Surveys and Quality control communications. You may decide that you prefer USA Cricket not to use your personal information to promote new and/or additional products and/or services which may be of interest to you and refuse that we contact you by mail or telephone for marketing purposes or by email or telephone for quality control purposes. If this is the

case, you may advise us by contacting us using the information detailed in the <u>Contacting Us</u> section below.

• Emails/Commercial Electronic Communications. You can always limit the communications that USA Cricket sends to you. To opt-out of commercial emails, simply click the link labeled "unsubscribe" or "opt-out" at the bottom of any commercial electronic communication we send you. Please note that even if you opt-out of promotional communications, we may still need to contact you with important information about your account.

### 7. What is USA Cricket's policy on children's privacy?

# **Under Age 13**

Our Services are not directed toward children and we do not knowingly solicit or collect personal information online from children under the age of 13 without prior verifiable parental consent. If USA Cricket learns that a child under the age of 13 has submitted personal information online without parental consent, we will take all reasonable measures to delete such information from our databases and to not use such information for any purpose (except where necessary to protect the safety of the child or others as required or allowed by law). If you become aware of any personal information we have collected from children under age 13 without verifiable parental consent, please contact us using the information detailed in the <u>Contacting Us</u> section below.

#### **Under Age 18**

Minors under 18 years of age may have the personal information that they have provided to USA Cricket through the Services deleted by sending an email to the email address in the Contacting Us section below requesting deletion. Please note that, while we make reasonable efforts to comply with such requests, deletion of your personal information does not ensure complete and comprehensive removal of that data from all systems.

#### 8. Your California Privacy Rights

California law permits our customers who are California residents to request certain information about our disclosure of personal information to third parties for their own direct marketing purposes during the preceding calendar year. This request is free and may be made once a year. USA Cricket is not required to comply with the California Consumer Privacy Act. However, we are happy to answer questions that California residents may have about our privacy practices and can be reached as described below, in the <u>Contacting Us</u> section.

### 9. Cross-border transfer of personal information

In some cases, personal information that we process of users located in various countries, including in Canada, the EU and Switzerland or relative to queries or visitors to the Services may be transferred to the United States or other countries that may not have data privacy laws that provide the same protection as the countries where you reside. You understand and expressly agree that your personal information may therefore be transferred, processed and stored outside of your country of residence, and therefore may be available to government authorities under lawful orders and laws applicable in such foreign jurisdictions.

### 10. Changes to our Privacy Policy

USA Cricket will review and update its Privacy Policy as required to keep current with rules and regulations, new technologies and security standards. We will post those changes on the Services and/or update the Privacy Policy modification date below. In certain cases and if the changes are material, we will provide written notice to users directly by email or otherwise.

This policy is effective May 1st, 2022.

## 11. Links to Third Party Websites

As a convenience to our users, the Services may contain links to other sites that we believe may offer useful information. As stated in more detail in the Terms of Use for our Services, the privacy policies, terms of usage and other conditions of use posted on those sites, and not the policies and procedures we described here, apply to those sites. Your linking to any other websites is at your own risk, and you are responsible for learning about and complying with the terms of usage and other conditions posted on those websites even if our Services refer you to such websites.

### 12. Contacting Us

If there are any questions regarding this Privacy Policy or to request a copy of this Privacy Policy in another format you may contact us using the information below:

USA Cricket, 3130 20<sup>th</sup> Street, Suite 311, San Francisco, CA 9110. E-mail: <a href="mailto:postmaster@usacricket.org">postmaster@usacricket.org</a>.