



MINUTES – MEETING OF THE USA CRICKET BOARD OF DIRECTORS

By Conference call – October 17, 2022

Attendance

USA Cricket Board Directors

Atul Rai, Interim Chair, Club Director (AR)

Avinash Gaje, Individual Director (AG), Venu Pisike, Individual Director (VP), Nadia Gruny, Player Director (NG), Srinu Salver, Player Director (SS), Sushil Nadkarni, League Director (SN), Kuljit Nijjar, Individual Director (KN)

USA Cricket Staff

Dhruvkumar Barot, Minute Taker (DB)

1. Welcome Note

The chair of the board welcomed the other directors, and the meeting was hereby called for action.

2. CEO and staffing

In 1st portion of the meeting where DB was asked to drop off briefly for a closed board meeting, this segment needs to be updated.

AR proposed a potential Interim-CEO candidate for the position. AG confirmed he checked with the previously recommended candidate, but he is no longer available for the position. It was confirmed that at the end of the term for the Interim-CEO the individual will then be required to adhere to the hiring process for the full-time CEO when such a position is available. SN requested the board to discuss and agree on the Interim-CEO employment term. SN recommended a minimum of 9 months to 12 months, based on concerns expressed by candidates during the interview process. KN recommended 6 months to begin and then move forward extending it as necessary, VP recommends having it till mid of 2023, and AG suggested having this as a negotiation point and advises starting the Interim CEO as a priority to share the workload, VP further clarified that in case if the organization is unable to sustain full-time CEO role then current Interim CEO's term shall further be extended on Interim basis until the full-time CEO role is established.

AR proposed to accept the Interim-CEO and term to be till the end of June 2023 & then start the negotiation of the contract, seconded by AG.

The Board resolved:

In favor: KN, VP, SN, SS

Abstain: NG

Against: Nil

Recused for this item: Nil

3. Conflict disclosure and Ethics and grievance committee appointments



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AR and KN are to sign a COI disclosure and share it with the board for review.

AR confirmed to the board that no recommendations were received/provided to the board, board members are requested to share names among the members and the board to discuss further before onboarding them in the position.

The Board resolved:

In favor: All members

Abstain: Nil

Against: Nil

Recused for this item: Nil

4. Other business

VP asked AR to share the board meeting minutes and would like to get them approved and uploaded on the website. AR included this in the list of top priorities.

VP confirmed to the board that the development committee raised approx. \$100,000 donations during the U13 and U15 zonal and regional tournaments, the board agreed in the past that the events are approved for execution if self-funded. Hence further clarified to the board that the working committee is already in talks with several other donors who have agreed to provide VIK and financial support for the national U15 events. The working committee to further discuss and work on the possibility of conducting the event supported by volunteers and support from the committee members without incurring additional costs to the organization.

SN had concerns regarding the U19 regional/zonal events, cricket committee discussed this further, and requested the board to make a media announcement on the agreed decision. VP confirmed that members of the board working on finance previously agreed to focus on having a U17 event for the current year, U18 in 2023, and U19 in 2024 as feeder events to support the world cup squad and development pathway. VP put a suggestion to the board and requested the Cricket committee to consider the strategic advice, SN was happy to put up the recommendation with the working committee.

AG potential sponsorship opportunities, sponsors are requesting an events calendar for 2023-2024, cricket committee to discuss and finalize it in their next meeting and provide AG with the request.

KN updated the board with a Finance update, the Q3 report was submitted to the ICC, more invoices are incoming from the vendors, and funds are anticipated from the ICC soon and to be dispersed appropriately.

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