



# MINUTES – MEETING OF THE USA CRICKET BOARD OF DIRECTORS

*By Conference call – July 17<sup>th</sup>, 2023*

## Attendance

### USA Cricket Board Directors

Kuljit Singh Nijjar, Interim Chair, Individual Director (KN), Atul Rai, Club Director (AR), Anj Balusu, League Director (AB), Arjun Gona, Individual Director (AG), David Haubert, Independent Director (DH), Nadia Gruny, Player Director (NG), Patricia Whittaker, Independent Director (PW), Pintoo Shah Independent Director (PS), Srinu Salver, Player Director (SS), Venu Pisike, Individual Director (VP)

**Absentees** – None

**Meeting Captured by** Kuljit-Singh Nijjar Individual Director (KS)

## Agenda

1. CEO Update
2. FB Funding
3. Women's Head Coach Recruitment
4. Women's T20WCQ Preparation
5. AOB

## CEO Update

- NG stated that the CEO Search Panel was satisfied with Dr. Noor Mohammad Murad's interview responses. He clearly has prior experience driving programs for women's cricket.
  - Afghanistan Cricket Board partnered with UN, and he played a major role in spearheading diverse projects.
  - CEO offer has been extended to him verbally.
- VP stated that a provisional offer should be first sent to Dr. Noor Mohammad Murad. Once he accepts, we can then draft & send out a formal offer, which contains all relevant employment terms.
- AB reiterated that we should allocate some budget funds for legal support.

## FairBreak Partnership

- NG identified the following issues:
  - What steps do we need to take to ensure that we're working as per the contract?
  - How to address the concern that USA Cricket collects funds for this event and uses this money to pay out players?
- AB & VP discussed that FairBreak's actions are unilateral.
- Meeting will be held with FairBreak to discuss this issue.
- PW indicated that USA Cricket should return the first installment to FairBreak, so we have no obligations to them.
- AB highlighted that in a contractual agreement, if one party (FairBreak) unilaterally acts upon it when contract calls for mutual consent, that would be breach of agreement, which implies this contract is now null & void.



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## Women's Team – Head Coach Recruitment

- NG described the importance of hiring a full-time coach for the USA Women's team.
  - She understands there might be budget constraints.
- An interim coach might be put into place to prepare the USA women's team for the ICC America's T20 Qualifier in September who may or may not receive the full-time coach position later on.
- Candidates for this role still need to be interviewed.
- KS mentioned that USA Cricket first needs to reduce its accounts payable balance & existing debt since it already owes a large amount of money to different parties.
  - Then, funds can be used to hire coaches, support different initiatives, etc.
  - ICC is not willing to grant USA Cricket a loan at this point in time.
  - USA Cricket has also not received sanctioning fees from several parties yet.

## Women's T20 Qualifier Preparation

- NG What preparation are we able to provide for the Women's T20 Qualifier? This tournament starts on September 4<sup>th</sup>, and USA will play against Canada, Bermuda, Brazil, and Argentina in the Americas region.
  - NG Cricket West Indies has an academy team, which could play against us. This would be good practice for us, but of course we need to consider the budget.
  - NG We could put players in a camp and facilitate practice matches as well.
- DH emphasized that we should focus on obtaining sponsorships to secure funding.
  - Do we prioritize the debts or the training?
  - Will we have to renege on the Men's Contracts due to budget constraints?
  - How can we raise additional funding? We should focus on increasing our top line:
    - Increase sponsorships for pathway events
    - Secure corporate fundraising
    - Raise ICC funding
    - Collect sanctioning fees from various events (send reminders to parties and if they still don't pay fees, we won't sanction their future events)
    - Receive pending membership dues