



MINUTES – MEETING OF THE USA CRICKET BOARD OF DIRECTORS

Teams Meeting – January 13th, 2024

Attendance

Virtually:

Venu Pisike, Chairman (VP), Arjun Gona, Individual Director (AG), Kuljit Nijjar, Individual Director (KN), Atul Rai, Club Director (AR), Nadia Gruny, Player Director (NG), Srinu Salver, Player Director (SS), Anj Balusu, League Director (AB), Patricia Whittaker, Independent Director (PW), David Haubert, Independent Director (DH), Pintoo Shah, Independent Director (PS), and Dr. Noor Murad (CEO).

Welcome Note and Agenda

VP welcomed the Members and announced a quorum is met.

Board Approval of CRWG Recommendation

NG presents the changes made to the constitution and shares feedback as received from the members. Matters include limiting the number of independent directors and player directors must not reside in same conference.

KN raised concerns where there may be 3 of 4 of players directors reside from same conference/zone, VP clarified the zone requirements have been removed, restricting even distribution would be in practical. AR agreed with VP as there could be challenges to find committed players to serve on board.

KN advised the board to make more efforts to engage players in running for board positions as USPOC guidelines **recommend's** more active involvement from former athletes, VP agrees and advise to make continuous efforts to improve in future.

Further discussion include AB recommendations to have 2 candidates nominated by NGC to the board for independent director positions where the board to review and make final decisions as deemed best fit, AR disagreed, as the process in the past has been NGC to do all due diligence and provide final recommendation for appointment.

VP and NG further clarified as in current constitution the NGC has authority to provide more than 1 recommendation to the board, where the board has final authority to select in such case. DH disagreed and said the board can set directions for the NGC and not necessarily are required to do the work or have active involvement as they are independent committee that follows the directors/requirements provided by the board.

AB recommended including the guidance to provide 2 recommendations by the NGC in TOR, recommendation was agreed and accepted by the board. KN further added to discussion around limiting 2 player director per conference, AG agrees.

PS questioned the benefits of restricting players participation from any particular conference / zone, and recommended completely removing it and keeping it open for any player director to come forward. AG and VP, disagree as there maybe a case in the future where all player directors can be from one zone/conference and this can be viewed as unfair representation of the other zone/conference.

SS and NG voiced there is no benefit in restricting player's participation on board from zone/conference and hence recommended keeping it open or have upto 3 players from each conference. Majority of the board agreed to leave it as is, where no more than 3 players representative from each conference and agreed to move forward with that.

NG explained to the board the recommendation to have at least 2 endorsements from the community



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nominating the individual member from contesting in the individual director's role. PW asked if this was discussed in the original version? And what's the rationale behind this recommendation, NG clarified CRWG felt the need of having ways to screening and ensuring on serious candidates are put forward for nomination, AR backed the clarification as discussed by the CRWG, however recommended reconsideration of increasing from 2 endorsements to more to be more diligent about the process. VP suggested keeping it at 2 to start and can be revised if required. It was further clarified that this requirement to be in place for all 5 individual board director positions irrespective of position and endorsements can be from any valid member irrespective of zone/conference restrictions.

NG further clarified on recommendation from CRWG regarding BOD's terms in case of delayed elections. Including the removal of terms for initial board from the bylaws as it no longer applicable.

PW brought to board's attention, a scorecard to promote diversity, equity, and inclusion is missing and also by CRWG, VP agreed and informed that this will be included in further work that will be done in 2024 and more changes will be incorporated as we make progress with NGB application process with USOPC.

AB further sought clarification and discussed around staggered term of board members and delayed elections.

VP briefed the members of the board on the process laid out for voting on the constitution revision, these are in line with as recommended with legal counsel.

Updates on Men's Coach Application

NM updated the board on the overwhelming applications received for the position and the committee responsible for the interview process, the committee consisted of members of the cricket committee selectors and the CEO. Stuart Law was the top candidate as recommended by the interview panel, The CEO and Cricket Committee chair have discussed the initial offer with Stuart, also he will be briefed on the the domestic setup of cricket in the country. The board was advised on details around the offered contract for feedback and clarification. The board requested CEO coordinate with the coach for early onboarding considering the upcoming World Cup.

Motions

1. Board to approve the CRWG recommendation, with changes as discussed during this call – USAC Board Meeting on Jan 13th, 2024.

Proposed by: VP.

Seconded by: SS.

The motion passed unanimously.

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