



# MINUTES – MEETING OF THE USA CRICKET BOARD OF DIRECTORS

*Zoom Meeting – April 6<sup>th</sup>, 2024.*

## Attendance

Virtually(via Zoom):

Venu Pisike, Chairman (VP), Arjun Gona, Individual Director (AG), Kuljit Nijjar, Individual Director (KN), Nadia Gruny, Female Player Director (NG), Srinivas Salver, Male Player Director (SS), Atul Rai, Club Director (AR), Anj Balusu, League Director (AB), Patricia Whittaker, Independent Director (PW), David Haubert, Independent Director (DH), and Pintoo Shah, Independent Director (PS).

Minutes Captured by: AB

## Welcome Note and Agenda

VP welcomed the Members and announced a quorum is met.

1. Legal Counsel(Sesha K) Perspective
2. CEO Update
3. Approvals
  - a. Sanctioning policy
  - b. Pathways Roadmap
4. ICC Update
  - a. Issues raised by ICC
  - b. Board feedback
  - c. Plan of action
5. Code of conduct
6. ACE Contract
7. AOB

## Approval of Agenda

The agenda has been approved to proceed by adding Legal Counsel Perspective to agenda and move it to the top of the agenda.

VP moved the motion to amend the agenda and top of the agenda; Motion was seconded to proceed.

Motion Passed with Majority Vote (7:3)

## General Counsel Perspective

Legal Counsel(“LC”) shared his perspectives to USAC Board, and the details are,

- LC reaffirmed that he represents USAC and its best interests.
- LC expressed his concerns about the contents of the ICC letter and its reference in the letter from ACE, without disclosing the information to ACE officially. LC expressed concerns around leaking of information to external parties and for not maintaining confidentiality of USAC.
- ACE is insisting that USAC signed a NDA, but LC is not comfortable with signing the NDA when confidential information is leaking outside of USAC Board
- LC recommended that the USAC Board reaffirm their commitment to USAC Confidentiality policies.



# MINUTES – MEETING OF THE USA CRICKET BOARD OF DIRECTORS

- LC recommended that each of the board members must evaluate their own conduct before accusations are made against other board members.
- LC encouraged raising the disagreements in a professional manner and keep them in-house rather than bringing in 3<sup>rd</sup> party individuals into it, as it is not best practice and will be detrimental to the organization.
- LC clarified the disputes with ACE including the pending issues and dues to USAC as part of the short form agreement. The USAC working group along with LC will continue to make good faith efforts to further the discussions to resolve the disputes to reach agreement for a long form agreement, to ensure the best interests of USAC are a priority.
- Board members were presented the opportunity to raise questions and information to be clarified by the LC, Board members utilized this opportunity to seek clarification on varied matters from LC.
- LC clarified to the board that he did not represent any of the board members in any legal matters as personal legal counsel.
- LC clarified to the board on Dr. Noor's termination from USAC.

## CEO Update

VP provided the board on behalf of the CEO search working group,

- A few board members requested to speak with the potential candidate, but it was not followed through by the requestors.
- USAC made an offer to the potential candidate and awaiting formal acceptance.

## Approval – Sanctioning Policy and Pathway Roadmap

**Sanctioning Policy:** VP mentioned that no feedback was received from the Committees and Board members on USAC Sanctioning policy. The sanctioning policy MUST be approved at the earliest for the convenience of Staff to engage in approving the domestic tournaments. Board members were presented with the opportunity to share their feedback and feedback shared was documented for further discussion and revision of the policy. VP requested the board and the Committee chairs to provide their recommendations so it can be brought back to the board for approval.

The approval of the Sanctioning Policy was deferred to the next board meeting.

**Pathway Roadmap** – VP stated, this is a USAC guidelines document but not a policy for the USAC community. DevCom Chair clarified that DevCom is still a work in progress, as an update to the board. DevCom updated the board that a national plan for grassroots program is being developed to enhance the USAC grassroots program. DevCom Chair to come back to the board with the full plan including the resources requirement when ready.



# MINUTES – MEETING OF THE USA CRICKET BOARD OF DIRECTORS

## ICC Update

VP provided update from ICC, with reference to Non-Compliance items were clarified to ICC CEO in a call. VP highlighted the importance of Board following a process in holding itself responsible for its conduct and its internal differences. VP recommended ICC to attend the board meetings to understand the progress of meetings and how they are conducted to ensure compliance. ICC welcomed the recommendation. The first meeting is set for April 20, 2024, in New York. ICC offered to help with ACE discussions and reach a mutually beneficial agreement in NY.

## Code of Conduct

The board discussed how anyone with grievances is to be reported to ICC or USOPC but not using USAC resources or official channels. At ICC or USOPC the grievances to be reported to their anonymous lines available for one and all, not to the individuals at these organizations. Board members also expressed concern about USAC confidential information received through USAC official channels being leaked out of the organization, and it needs to stop and practice better confidentiality management.

## ACE Contract

The agenda item was not taken up due to lack of quorum and the meeting was adjourned at 02:08PM EST.

## AOB

The agenda item was not taken up due to lack of quorum and the meeting was adjourned at 02:08PM EST.

## Motions

### Motion: To amend the agenda.

- Proposed by: VP.
- Opposed by: PW, AG & KN
- Abstain: None

**Result: Motion Passed with majority(7:3)**

The meeting was adjourned at 02:00PM EST.