



MINUTES – MEETING OF THE USA CRICKET BOARD OF DIRECTORS

Teams Meeting - July 10th, 2024.

Attendance

Virtually(via Microsoft Teams):

Venu Pisike, Chairman (VP), Nadia Gruny, Female Player Director (NG), Srinivasan, Male Player Director (SS), Anj Balusu, League Director (AB), David Haubert, Independent Director (DH), and Pintoo Shah, Independent Director (PS). Atul Rai (AR)

Minutes Captured by: AB

Welcome Note and Agenda

AB welcomed the Members, managed roll call and announced a quorum is met.

1. Approval of Meeting Minutes – 04/06, 04/28, 05/14 and 06/24
2. Approval of FY2023 Audit Report
3. Executive Session
 - a. To discuss the Board Member conduct
4. USA Cricket Consultants / Temporary Staff
5. CEO Search – Status Update
6. ACE Next Steps
7. AOB
 - a. Board’s availability for Informal Session
 - i. When: Saturday 7/13/25 – 8AM PST / 11 AM EST to 10AM PST / 1 PM EST
 - ii. Agenda:
 1. Meeting with attorney with Steve Smith
 2. A presentation by Nadia Gruny – Women’s League
 3. A Presentation by Atul Rai - Development Program

Agenda

The agenda has been approved to proceed.

Approval of Meeting Minutes – 04/06, 04/28, 05/14 and 06/24

AB moved the motion to approve the minutes of the board meetings; Motion was seconded to proceed.

Motion passed by with majority votes (5-0)

Approval of FY2023 Audit Report

VP presented the FY2023 audit report to the board. DW attested to the Audit Committee’s review and approval of the audit report.

PS brought to the attention of the board, a few challenges in completing the audit timely – non-cooperation of the previous(FY2023) finance in charge, and sanctioning team. AB made the board aware that best practices recommended by the auditors for FY2022 have not been put in place for FY2023, hence contributed to a significant challenge in completing the audit.



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PS moved the motion to approve FY2023 audit report; Motion was seconded to proceed.

Motion passed by unanimous consent (6-0)

Executive Session

VP presented to the board the circumstances leading to an Executive Session to discuss the conduct of board members Mr. Kuljit Singh Nijjar & Mr. Arjun Gona. USAC has followed the initial process as per the Board Member Conduct policy adopted by the USAC Board in April 2024 prior to bringing up to the discussion in the board.

VP moved the motion to invoke Executive Session, the motion was seconded to proceed .

Motion passed by unanimous consent (6-0)

The board moved to an executive session to discuss board member conduct at 9:16PM EST / 6:16PM PST.

Recording Stopped.

USA Cricket Consultants / Temporary Staff

Atul Rai(AR) Joined the Meeting and resumed the board meeting at 10:33PM EST / 7:33PM PST.

VP presented the need to extend the Consultants/Temporary Staff to support USAC operations which includes Team Managers (Men & Women), Media Management (2 Offshore Resources), Operations Head, etc., until new CEO comes onboard and take charge of the operations. AB mentioned that the offer letters for some of these consultants to have shared with the board via USAC SharePoint portal. VP to share the consultants list to the board again as FYI.

VP moved the motion to approve month to month extensions for the Consultants, the motion was seconded to proceed .

Motion passed by unanimous consent (7-0)

CEO Search Update

AB presented the below attached document with the board comprising full details of evaluation criteria, and next steps to finalize the candidate for the USAC CEO role.

DH requested to share the entire list of candidates(Spread Sheet) with the USAC board. NG made a note that this set of candidates are the best of the candidates to date, and they all came well prepared. All the candidates were presented with current circumstances of USAC without any hold back to maintain full transparency and disclosure.



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ACE Next Steps

VP presented that ACE came forward to prepare standard operating procedures to engage based on current short form agreement and would like to test the procedures for the next 6 months. In principle, USAC submits plans in advance to ACE to review and consent/agree to the action items of the plan proposed. USAC and ACE are negotiating the procedural steps involving ACE resources and infrastructure in addition to the discretionary rights of ACE in accepting the plans or not. USAC expressed strong reservations against ACE trying to exercise any control over USAC with reference to Operations, Team selection and governance which will be a violation of ICC membership agreement. DW recommended USAC not sign anything with ACE than just agreeing to process to operate as per the current agreement. USAC operations to submit the plans for rest of the year 2024 including budgets for events planned.

AOB

AB to send a Team's meeting for the attorney Steve Smith's information session with the USAC Board for Saturday 7/13/24 at 8AM PST/11AM EST.

AR and NG to make informal presentations after the session with Steve Smith.

Motions

Motion: To approve Meeting Minutes – 04/06, 04/28, 05/14 & 06/24.

- Proposed by: VP and Motion was seconded
- Opposed by: None
- Abstain: Nadia Gruny

Result: Motion Passed with majority votes(5:0)

Motion: To approve FY2023 Audit Report

- Proposed by: PS and Motion was seconded
- Opposed by: None
- Abstain: None

Result: Motion Passed with unanimous consent(6:0)

Motion: To approve the extension of Consultant/Temporary Staff term on a month – to – month basis.

- Proposed by: VP and Motion was seconded
- Opposed by: None
- Abstain: None

Result: Motion Passed with majority(7:0)

Motion: Based on the Executive session discussion, an Action against Mr. Kuljit Singh Nijjar for the violation of the Board Member Conduct policy and refer to the Ethics Committee for further adjudication to make a recommendation to the board for further action;

- Proposed by: VP and motion was seconded.
- Opposed By: None
- Abstain: Atul Rai (AR)

Result: Motion passed by unanimous consent (6-0-1)



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Motion: Based on the Executive session discussion, an Action against Mr. Arjun Gona for the violation of the Board Member Conduct policy and refer to the Ethics Committee for further adjudication to make a recommendation to the board for further action;

- Proposed by: VP and motion was seconded.
- Opposed By: None
- Abstain: Atul Rai (AR)

Result: Motion passed by unanimous consent (6-0-1)

The meeting was adjourned at 11:11PM EST/8:11PM PST.