

# USAC Cricket Committee

## Terms of Reference

### **1. Purpose**

The purpose of the Men's Cricket Committee is to provide strategic direction, recommendations, oversight, and leadership regarding the performance of the USAC Men's national teams. This includes ensuring the governance, and promoting best practices in player welfare, coaching, and infrastructure.

### **2. Objectives**

- Manage the development, planning and implementation of U19 through Men's cricket programs and initiatives.
- Monitor the performance and progress of teams, players, coaches and selectors at U19 through Men's levels.
- Recommend policies and procedures to enhance the governance and administration of cricket.
- Ensure adherence to international cricket standards and regulations.
- Advise on selection criteria and policies for national and representative teams.
- Create policies for player selection criteria.
- Identify and manage initiatives to improve player welfare, safety, and development.
- Manage and support the design and implementation of:
  - (i) a long-term High-Performance Plan;
  - (ii) competitive USA Cricket national teams in all ICC events and bilateral matches;
  - (iii) appropriate structures and a contracting model to retain national team players;
  - (iv) a sanctioning policy for domestic cricket;
  - (v) coordinating the international and domestic calendar and managing the player NOC's where appropriate;
  - (vi) staging competitive zonal and national tournaments for U19 through Men's cricket;
  - (vii) player pathways and structures;
  - (viii) domestic league structures and a nationwide domestic program; and
- Approve all cricket-related laws, codes, playing conditions, rules, and regulations.
- Recommend selection panels for regional, zonal, conference, and national teams, ensuring that each panel is composed of individuals with the expertise and understanding of the level of competition they oversee.

### 3. Responsibilities

- **Performance Review:** Monitor the performance of teams and players, ensuring alignment with the strategic goals of the organization.
- **Talent Identification and Development:** Develop and review programs to identify and nurture cricketing talent across various age groups.
- **Coaching and Support Staff:** Responsible for the recruitment, evaluation, and performance of coaches and support staff.
- **Fixture Scheduling:** Oversee the scheduling of domestic and international fixtures, ensuring balance and competitiveness.
- **Player Welfare and Safety:** Ensure policies and procedures are in place to protect the welfare, health, and safety of players.
- **Infrastructure Development:** Advise on cricket infrastructure improvements, including grounds, facilities, and training centers.
- **Compliance:** Ensure compliance with international cricketing laws and standards, including the Code of Conduct, anti-corruption, and anti-doping regulations.
- **Policy Approval:** Approve all cricket-related laws, codes, playing conditions, rules, and regulations.
- **Selection Panels:** Appoint and oversee selection panels at the **regional, zonal, conference, and national levels**, ensuring a transparent and merit-based process for selecting players for representative teams.

### 4. Membership

- The committee shall be appointed in accordance with the USA Cricket Constitution.
- The Cricket Committee will comprise members with relevant expertise and experience in cricket.

### 5. Chairperson's Role

- The Chairperson of the Cricket Committee will be appointed by the Board and must be a current Board Member with the relevant experience to qualify as a member of the Cricket Committee.
- Facilitate meetings and ensure the committee adheres to its responsibilities.
- Act as the liaison between the committee and the Board.
- Ensure that the individual members of the Cricket Committee adhere to the highest standards of professionalism, honesty, and respect, and in conformance with the standards outlined in the US Cricket Constitution.
- Report on the committee's recommendations and progress.
- Lead discussions and ensure all members participate and contribute to decision-making.
- Ensure that Meeting Minutes are maintained, the process is followed, and decisions and recommendations properly documented.

## 6. Meetings

- The Cricket Committee shall meet at least once a month, or as required.
- The Chairperson may convene additional meetings to address urgent matters.
- Meetings may be held in person or via teleconferencing.
- A quorum for meetings will consist of a majority of the committee members.

## 7. Record of Minutes

- **Documentation:** Accurate minutes of all meetings shall be recorded, detailing the discussions, decisions, and action items.
- **Approval:** Minutes shall be reviewed and approved by the committee at the subsequent meeting.
- **Storage:** Approved minutes shall be filed and stored securely, accessible only to authorized individuals.
- **Distribution:** Copies of the approved minutes will be distributed to committee members and the Board of Directors as appropriate.

## 8. Decision-Making Process

- Decisions shall be made by majority vote, with each member having one vote.
- In the event of a tie, the Chairperson shall have the casting vote.
- Recommendations from the committee shall be presented to the Board for approval.

## 9. Reporting

- The Cricket Committee will submit regular reports to the Board, summarizing progress, challenges, and key recommendations.
- All decisions or policy changes must be approved by the Board.

## 10. Confidentiality

All discussions and deliberations of the Cricket Committee are to be treated as confidential unless otherwise stated. Members must ensure that sensitive information is not disclosed outside of the committee.

## 11. Creation and Maintenance of ToR

The Terms of Reference (ToR) for the Cricket Committee is created and maintained by the committee itself. Any changes or updates to the ToR must be reviewed and approved by the Board to ensure alignment with the organization's overall goals and governance framework.

## 12. Amendments

The Cricket Committee may review the Terms of Reference periodically to ensure they remain relevant and fit for purpose. Any amendments will be subject to approval by the Board.