



MINUTES – MEETING OF THE USA CRICKET BOARD OF DIRECTORS

Virtual Meeting – January 4th, 2025

Attendance

Virtual Meeting through Microsoft Teams Meeting

Venu Pisike, Chairman (VP), Anj Balusu, League Director (AB), Srini Salver, Male Player Director (SS), Atul Rai, Club Director (AR), and Pintoo Shah, Independent Director (PS), David Haubert, Independent Director (DH), Nadia Gruny, Female Player Director (NG) and Johnathan Atkeison (CEO).

Guest: Rahul Khona

Minutes Captured by: AB

Welcome Note and Agenda

AB welcomed the Members, managed roll call and announced a quorum is met. Meeting called for order at 11:10AM EST/8:10AM PST

1. Approval of Minutes of Meeting held on 12/7/2024
2. 2025 Budget
3. Approval AAC Papers – Attached
4. Constitution Changes to support AAC
5. Elections – Timelines
6. 2025 Priorities
7. ACE Next Steps
8. AOB

Agenda was approved by the majority of USAC board members present at the meeting (4-0). AR's objection to the agenda noted.

Conflict of Interest Disclosure

All board members have confirmed that they have no conflicts of interest regarding the proposed agenda items.

Approval of Minutes

VP proposed the motion to approve the minutes for the board meetings held on 12/07, Motion was seconded to proceed.

Members present discussed the contents of the minutes and clarifications were provided for questions raised by the members during the meeting with reference to the minutes. VP asked the minutes to reflect that AR has left the meeting.

David Haubert, Independent Director (DH) joined the meeting at 11:22AM EST/8:22AM PST
Nadia Gruny, Female Player Director (NG) joined the meeting at 11:46AM EST/8:46AM PST

Motion passed by majority votes (5-1-1)



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2025 Budget

Deferred to a separate meeting to be held for the Treasurer and CEO to review with the board. CEO to share the budget ahead of time with the board and provide time to review prior to the approval meeting. Proposed to have a board meeting on 1/11/25 for Budget review and approval.

Approval of AAC Papers

Rahul Khona joined the meeting at 12:38PM EST / 9:38AM PST

RK provided the details and rationale for making the revisions to AAC papers to include

1. Player Director elections to be done as a separate election
2. 1 10+ year athlete to contest for AAC election added
3. Removal of incumbency language from AAC documents
4. Remove the athlete definition due to redundancy

SS and NG reaffirmed that USAC should proceed with the Athlete definition as per the USAC constitution for PS's point to clarify their stance being the representatives of the players in front of USOPC AARWG. RK & JA clarified that USAC to formally submit the Athlete definition to USOPC. AR suggested that player community to understand the Athlete definition. CEO to host a meeting with player community, and explain the AAC process.

Approval process of the AAC papers is deferred to an electronic voting/approval by the board per the USAC constitution approval without a meeting.

Rahul Khona left the meeting at 1:30PM EST / 10:30AM PST

Constitution Changes to support AAC

Deferred for another meeting.

Election - Timelines

VP stated that the board provides guidance for NGC to complete the elections by end of Q1 2025 through CEO. NGC to provide the timelines for board to review and approve. VP stated that USAC must constitute full board with reference to USOPC and ICC compliance. Action items to consider are

1. Approval of AAC Papers
2. Amendments to USAC Constitution to comply with
 - a. AAC Requirements
 - b. Revision to Committee Member eligibility definition
 - c. USOPC recommended for USAC's consideration, that all Board Member terms be revised to be 4 years for consistency per the verbal conversation of VP with USOPC.
 - i. NG suggested to defer this action item to avoid any misunderstanding by the community based on the timing of the revision.
 - d. VP suggested deferring any amendments to the constitution which requires membership approval if not related to AAC.



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2025 Priorities

VP presented that the below are the top priorities for 2025

1. AAC Setup
2. Elections
3. Budget
4. ACE
 - a. VP requested board to share their availability for an in person meeting with all the members, JA to coordinate dates and meeting.

ACE Next Steps

JA provided an update to USAC board on ACE and few notable items to include are

1. USAC Audit rights for ACE's financials
 - a. Financials are yet to be submitted by ACE to USAC
 - b. USAC auditors can be the auditors as ACE needs a 3rd party auditor to conduct the audit.
2. National Team Sponsorship activity
3. USAC submitted the financial reimbursements for ACE to process
 - a. ACE objected to a few items on the reimbursements to USAC
4. ACE objections to NCL's proposed College League, JA clarified it is part of the ACE SFA scope.
5. ICC's letter to USAC on NCL's sanctioning non-compliance. JA clarified that NCL's detailed response has been submitted to ICC for consideration. ICC has yet to respond to USAC/NCL.(AR suggested that USAC be cautious on handling this issue with ICC related to NCL)

VP suggested that USAC board meet and discuss the ACE relationship and how both organizations can align and proceed to meet the respective obligations. JA committed to submitting a full and detailed report for board to consider by 1/31/25.

DH suggested that we discuss the exclusivity clause of the ACE SFA and ensure we are legally compliant with, along with possible breaches.

AB suggested putting ACE on notice with a list of all the items to discuss to arrive at a mutually agreeable LFA.

JA suggested seeking legal advice in regard to the suggestions made by the board members, when AR sought the perspective.

PS sought clarification on the ACE working group activity and suggested to disband if there is no reason for the working group to exist and authorize CEO to negotiate on behalf of USAC. VP clarified that CEO will be handling the operational matters for now, until the board finalizes a way forward during the proposed all ACE only board meeting in person. PS suggested that board involvement is essential to reach the LFA with ACE and setup timelines we need to hold ACE for accountability.

AOB

Staff Hiring Process: AR sought an update from CEO

- JA provided a brief update that it is a work in process of hiring staff members
- Dhruv is the only staff member
- JA to connect Dhruv regarding DevCom contact from Operations.



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Motions

Motion: To modify the Agenda

Proposed by: AB and Motion was seconded

- Opposed by: AR
- Abstain: None

Result: Motion Passed with majority vote of all members present (4-0)

Motion: To Approve Minutes of the Meeting – 12/07/24

Proposed by: VP and Motion was seconded

- Opposed by: AR
- Abstain: NG

Result: Motion Passed with majority vote of all members present (5-1-1)

Board Meeting adjourned at 2:02PM EST / 11:02PM PST